

## Sheffield UCU Emergency General Meeting Friday 8th February 2019

### Branch notes:

- The recent decision to allow universities to make submissions to REF2021 from staff who have been made redundant.
- The widespread dismay this has caused to staff across the sector.
- That the university has yet to involve staff representatives, including the campus trade unions, in collaborative development of its institutional REF Code of Practice, despite being mandated to do so by the REF.
- That UCU has long-standing reservations about the use of the REF.

### Branch further notes:

- The intention to remove research output portability entirely from future REFs.
- The detrimental effect this would have on the career development and mobility of academic staff, particularly early career researchers.

### Branch resolves:

- To demand that the University of Sheffield commit to not submitting to REF2021 research that was produced by staff no longer employed as category A staff at the University of Sheffield on the census date (31 July 2020), without their express written consent.
- To call on the University to include this commitment in the REF Code of Practice that must be published by 7 June 2019
- To call on the University to undertake closer consultation with the campus trade unions both in the development of the REF Code of Practice and in future REF-related matters. This consultation should involve representation from different departments across all faculties, professional services staff, and specifically; involve early career researchers
- To call on the UCU to campaign nationally for the retention of research output portability, including with regard to the impact portability and non-portability has on early career researchers and PG students.

Passed unanimously