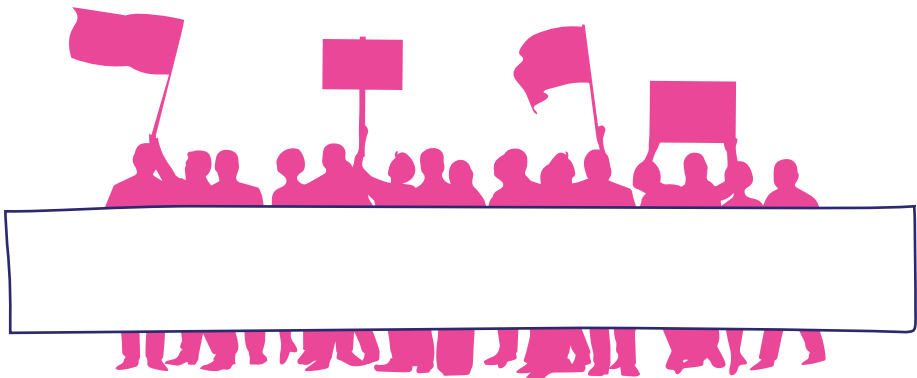


**DEFEND OUR EDUCATION**

# **SAVE STAFF PENSIONS**

**University workers are going on strike to resist savage cuts to their pensions scheme**

**The future of our education is at stake:  
we stand in solidarity with striking staff.**



## Why are staff going on strike?

Staff in the UCU (University and College Union) at over 60 Universities across the country are going on strike to resist savage cuts to their pensions.

Until now, public universities have had a responsibility to ensure staff have a decent pension when they retire. Under the new scheme, this goes out the window completely, with pensions entirely at the whim of the fluctuations of the stock market, risking a loss of up to 40%.

Many university workers see this is the last straw, coming after more than a decade of declining pay and conditions.

## What does it mean for students?

On strike days, your lecturers and seminars won't be taking place if your lecturer or tutor is taking part, but staff are not to blame. They've been forced into this situation because employers have refused to budge on the proposals.

These attacks are part of the same agenda that tripled our fees and cut grants for the poorest students: it's about turning universities into private businesses.

If we don't stop these proposals, we risk the future of our education.

## What can we do about it?

Strike action is the most powerful tool for fighting back, and with enough strength and solidarity, we can win.

You can show solidarity by not attending lectures and seminars, sharing content on social media, or joining staff and students at picket lines on strike days.

Crucially, one of the most important things you can do is tell your lecturers and tutors you support them, and encourage fellow students to do the same.

